

NJSC «Abai Kazakh National Pedagogical University»

APPROVED

**by decision of the Management Board
NJSC «Abai Kazakh National
pedagogical university»**

Minutes No. 22

dated January 16, 2024.

**Chairman of the Management Board -
Rector**

B.Tilep

ACTION PLAN

on the implementation of the Development Program
NJSC «Abai Kazakh National Pedagogical University» for 2023-2029

1	un. of meas.	Responsible executor	Deadline for the implementatio n of measures	Form of Completion	Planning period						
					2023	2024	2025	2026	2027	2028	2029
Strategic Direction 1. Abai University - Center for Academic Excellence											
Goal 1: Implementation of an innovative model of pedagogical education											
<i>Task 1.1. To ensure the quality of educational services in the field of higher and postgraduate education</i>											

1.1.1 Educational services in the field of higher and postgraduate education.	pers.	Vice-Rector for academic activities			16151	16700	17400	17700	18100	18300	18500
<i>-Agreements with employers and social partners and their allocation of training grants</i>	un.	Director of academic affairs Department	annually	existing contracts	17	31	41	52	60	68	75
<i>-Scaling of pedagogical classes in general education schools of Almaty city and Almaty region</i>	un.	Director of academic affairs Department	annually	number of teaching classes	9	20	30	40	50	60	70
<i>-Implementation of interaction with social partners and employers, organizations of higher and postgraduate education on targeted PhD training</i>	un.	Director of academic affairs Department	annually	treaties	5	5	5	6	6	6	6
1.1.2 The share of those admitted to the univeristy who have «Altyn Belgi» signs, winners of international Olympiads and competitions of scientific projects of the last three years, winners of presidential, republican Olympiads and competitions of scientific projects of the current academic year (awarded with diplomas of the first, second and third degree) from their total number.	%	Vice-Rector for academic activities			8,6	8,7	8,8	8,9	9	9,1	9,2
<i>-Activation of vocational guidance work, organization and holding of Olympiads,</i>	un.	Director of academic affairs Department		number of competitions and contests	1	2	2	2	2	2	2

<i>creative contests on the basis of the university, schools, lyceums and colleges to select talented young pers.</i>											
<i>-Continuous holding of events popularizing teaching professions</i>		Director of academic affairs Department									
1.1.3 The share of TS who have undergone advanced training and foreign internships (according to the coefficient for national universities - 1.5)	%	Vice-Rector for academic activities Vice-Rector for Strategy and Internationalization			50	50	50	50	50	50	50
<i>-Establishing partnerships with universities on the list of recommended universities under the "500 Scientists" program of the Bolashak International Scholarship Program</i>	un.	Director of the International Cooperation Department	annually	treaties	8	9	9	9	10	10	10
<i>-Organization of professional development courses in the format of Winter and Summer Schools, on the basis of the CPE</i>	un.	Director of the Department of Educational Program Analysis		number of courses	4	4	4	4	4	4	4
<i>-Conclusion of agreements with foreign educational organizations on cooperation and mutual exchange in the field of internships and professional development</i>	un.	Director of the Department for International Cooperation	annually	existing contracts	144	148	150	154	160	165	168
1.1.4 The share of employers, representatives of business structures involved in the	%	Vice-Rector for academic activities			16	18	20	21	23	25	27

educational process from the total number of teaching staff											
<i>-Engagement with stakeholders and employers in developing training programs and conducting training sessions</i>	un.	Director of academic affairs Department	annually	existing treaties, memorandums	77	80	87	92	98	107	115
<i>-Further development of dual education, including in master's programs</i>	un.	Director of academic affairs Department	annually	educational programs, contracts	1	3	7	9	12	17	22
<i>-Interaction with the employer community on issues of graduate qualification assessment</i>	un.	Director of academic affairs Department Director of the Department of Educational Program Analysis	annually	existing treaties, memorandums	3	5	7	11	18	21	23
1.1.5 Increase in respondents attracted to participate in academic surveys	pers.	Vice-Rector for Strategy and Internationalization Vice-Rector for academic activities Directors of institutes	annually		400	500	600	700	800	900	1000
<i>-Preparing lists of respondents to be involved in academic surveys</i>		Directors of institutes	annually								
1.1.6 Ratio of students to faculty members	un.	Vice-Rector for academic activities			16	14	14	13	13	12	12
1.1.7 Number of full-time faculty members	pers.	Head of the Rector`s Office Vice-Rector for academic activities			859	990	1040	1160	1190	1325	1340

<i>-Implementation of a competitive procedure for filling vacant faculty positions</i>	pers.	Head of the Human Resources Department	annually	competition committee minutes							
1.1.8 Academic degree of faculty members	%	Head of the Rector`s Office			56	56	56	56	57	58	60
<i>-Creating tools to support the development of career pathways.</i>	pers.	Head of the Human Resources Department	throughout the year	stipulation executive order action plan to promote the development of career opportunities							
1.1.9 The share of document circulation at the university in the state language	%	Head of the Rector`s Office			91	91,5	92	92,5	93	93,5	94
Task 1.2. Develop internationalization of educational activities and ensure promotion in international rankings											
1.2.1 Number of educational programs within the framework of double degree education with partner universities, including those from QS TOP-700 rating	un.	Vice-Rector for Strategy and Internationalization Vice-Rector for academic activities			11	11	11	12	13	13	14
<i>-Establishment of cooperation and conclusion of agreements with universities included in the TOP-700 according to QS rating, under the double degree program</i>	un.	Director of the International Cooperation Department	annually	signed	-	2	2	2	3	3	3

<i>-Allocation of travel grants at the expense of the university for students in the dual degree program at the expense of the university</i>	un.	Department of Economic Planning and Analysis Director of the International Cooperation Department	annually	order on sending students on academic mobility	20	30	40	45	50	55	60
<i>-Design and introduction to the Registry</i>	un.	Director of the Department of Educational Program Analysis	annually	educational programs in the register	-	-	-	1	1	-	1
1.2.2 The share of students who went abroad under the academic mobility program for a period of at least three months, semester, academic year from the total number of students	%	Vice-Rector for Strategy and Internationalization			0.60	0.62	0.68	0.93	1.05	1.11	1.23
<i>-Allocation of travel grants to students at the expense of the university funds</i>	un.	Department of Economic Planning and Analysis Director of the International Cooperation Department	annually	order on sending students on academic mobility	87	150	180	200	220	250	300
<i>-Allocation of full grants to students at the expense of university funds</i>	un.	Department of Economic Planning and Analysis Director of the International	annually	order on sending students on academic mobility	5	20	30	40	50	60	70

		Cooperation Department									
<i>-Applying for international scholarship and grant programs by diversifying financial sources (Erasmus+, Orkhun, State Scholarships (Lithuania Slovakia))</i>	un.	Director of the International Cooperation Department	annually	report	-	12	15	20	25	30	35
1.2.3 Proportion of TS teaching in English from the total number of teaching staff	%	Vice-Rector for academic activities			18,7	18,7	18,8	18,9	19	19,1	19,2
<i>-Organization of language courses for teachers and students of the university on a permanent basis</i>	un.	Director of academic affairs Department Director of the Department of Economic Planning and Analysis	annually	number of courses	2	2	3	4	4	5	5
<i>-Development and introduction of new educational programs in English into the educational process</i>	un.	Director of academic affairs Department Director of the Department of Economic Planning and Analysis	annually	educational programs	-	1	-	1	-	1	
<i>-Trainings and exchange of teachers' experience in multilingual education</i>	un.	Director of academic affairs Department Director of the Department of Economic Planning and Analysis	annually	number of trainings	2	2	3	4	4	5	5
1.2.4 The share of foreign students in the university from the total number of students	%	Vice-Rector for Strategy and Internationalizatio			3,5	4,2	4,3	4,4	4,6	4,6	5,0

(according to the coefficient for national universities -1.5)		n									
<i>-Participation in international education exhibitions</i>	un.	Marketing Department Director of the International Cooperation Department	annually	report	2	3	3	3	3	3	3
<i>-Providing comfortable accommodation in student dormitories</i>	pers.	Department of Social and Youth Policy Director of the International Cooperation Department	annually	report	100	150	200	250	300	350	400
<i>-Allocation of scholarship and grants for international students</i>	un.	Vice-Rector for Finance and Infrastructure Development			1	2	3	4	5	5	5
1.2.5 The share of foreign experts involved in teaching activities	%	Vice-Rector for academic activities Vice-Rector for Strategy and Internationalization			1,6	1,7	1,8	1,9	2	2,1	2,3
<i>-Establish a close partnership between academic institutions and specific faculties/schools/institutes of foreign partners to ensure continuous communication and concretization of cooperation</i>	un.	Director of the International Cooperation Department	annually	existing treaties, memorandums	144	148	150	154	160	165	168

<i>-Expanding the internship and exchange program for educators, offering the opportunity to work with foreign colleagues and gain experience in an international environment</i>	un.	Director of the International Cooperation Department Director of academic affairs Department	annually	existing treaties, memorandums	144	148	150	154	160	165	168
<i>-Improving communication and information exchange with foreign partners in order to maintain long-term partnerships and attract new experts</i>		Director of the International Cooperation Department	annually	active treaties, memorandums	144	148	150	154	160	165	168
<i>-Allocation of funding from the university's endowment</i>	in tenge, including VAT	Economic Planning and Analysis Department Director of the International Cooperation Department			115 983 589	279 075 200	285 000 000	285 000 000	290 000 000	290 000 000	300 000 000
<i>-Expansion of relations with foreign partners to attract foreign experts from leading universities</i>		Director of the International Cooperation Department			2	2	3	3	3	4	4
1.2.6 Number of international educational programs	un.	Vice-Rector for academic activities Vice-Rector for Strategy and Internationalization			2	2	2	2	3	3	3
<i>-Submitting competitive applications to international educational and scholarship programs (Erasmus+, Orhun,</i>	un.	Director of the International Cooperation Department	annually	report	2	2	3	4	5	6	7

<i>Government Scholarship Programs etc)</i>											
<i>-Conclusion of inter-institutional agreements with EU members.</i>	un.	Director of the International Cooperation Department	annually	signed contracts	2	2	2	2	2	2	2
1.2.7 The position in QS-WUR ranking, including TOP-700	place	Vice-Rector for Strategy and Internationalization			690	680	680	670	660	650	640
<i>-Collection, processing of information on all structural units of the university and data entry on the online portal in accordance with QS methodology</i>		Director of the Strategy Department	annually	data site link	1	1	1	1	1	1	1
1.2.8 Number of programs included in QS by Subject, including TOP-100 programs	un.	Vice-Rector for Strategy and Internationalization			2	2	2	2	3	3	3
<i>-Analysis of subject areas and educational programs of the university for participation in QS by Subject</i>		Directors of institutes Director of the Strategy Department	annually	analysis	1	1	1	1	1	1	1
<i>-Awareness-raising of the Department of Science on intensification of publication activity according to QS methodology</i>		Director of the Strategy Department	annually	plan	1	1	1	1	1	1	1
Objective 1.3. Expand access to MOOC and world digital libraries											
1.3.1 Proportion of educational programs that use the world's digital libraries in	%	Vice-Rector for academic activities			85	86	87	88	88	89	90

their implementation		Vice-Rector for Research and Innovation									
<i>-Increasing the share of educational programs that use the world's digital libraries in their implementation</i>	un.	Director of the Department of Educational Program Design Research	annually	educational programs	120	122	125	127	130	132	135
<i>-Use of resources of world digital libraries in the educational process of PhD doctoral and master's students on a permanent basis</i>	un.	Director of academic affairs Department Research Library	annually	visits	48272	49472	50872	52485	54207	56162	58332
<i>-Integrating Coursera online courses into the curricula of educational programs</i>	un.	Director of academic affairs Department Director of the Department of Educational Program Design	annually	educational programs	38	38	40	41	42	43	44
1.3.2 Percentage of students using global digital libraries in the learning process	%	Vice-Rector for academic activities Vice-Rector for Research and Innovation			80	82	84	86	88	90	92
<i>-Creating more comfortable working conditions for users and improving on this basis the information and library support for the quality of education</i>	un.	Director of academic affairs Department Director of the Department of Digitalization Research Library	annually	library resources	17	19	21	23	25	27	29

<i>-Popularization of educational platforms of the world's digital libraries among learners</i>	un.	Director of academic affairs Department Director of the Scientific Library	annually	UMKD of the course "World Digital Library Platforms"	9	11	13	15	17	19	21
1.3.3 Number of educational programs using online courses, including Coursera platforms	un.	Vice-Rector for Academic activities			51	54	57	60	62	65	67
<i>-Development of MOOCs for GED, BD, PD disciplines</i>		Director of academic affairs Department Director of the Department of Educational Program Analysis	annually	quantities courses	4	14	20	25	33	38	45
<i>-Development of online courses in specialized disciplines</i>			annually	quantities courses	21	24	26	29	31	34	37
1.3.4 The share of students who have completed online training, including on the Coursera platform	%	Vice-Rector for academic activities			9	10	11	12	13	14	15
1.3.5 The share of trained students in the Latin script of the Kazakh language from the total contingent of undergraduate students	%	Vice-Rector for academic activities			-	25	35	45	55	60	70
Introduction of the discipline "Latin Graphics of the Kazakh Language" into educational programs	un.	Director of academic affairs Department Head of the Center for Continuing Education		educational programs	-	66	75	85	110	120	125

Objective 2. High level of stakeholder satisfaction

Objective 2.1. Create conditions for inclusive education											
2.1.1 Level of created conditions for inclusive education at the university	%	Vice-Rector for academic activities Vice-Rector for Finance and Infrastructure Development			40	42	43	44	45	45	45
<i>-Implementation of blended and online learning programs for students with special educational needs</i>	un.	Director of academic affairs Department Director of the Department of Educational Program Analysis	annually	educational programs	-	1	2	3	4	5	6
<i>-Opening mass online courses for students with special educational needs</i>	un.	Director of academic affairs Department Director of the Department of Educational Program Analysis	annually	MOOC	-	4	7	9	11	15	17
2.1.2 Number of non-governmental organizations, public foundations and associations involved in the development of inclusive education	un.	Vice-Rector for academic activities Director of the Institute of Pedagogy and Psychology			3	3	3	3	3	3	3
<i>-Implementation of interaction with non-governmental organizations, public</i>		Director of academic affairs Department	annually	consultations, discussions, materials of offline							

<i>foundations, public associations on the development of inclusive education</i>		Director of the Institute of Pedagogy and Psychology		and online seminars, meetings							
Objective 2.2. Realize the idea of lifelong learning											
2.2.1 Number of trainees in Silver University programs	pers.	Vice-Rector for academic activities			-	10	20	25	30	35	40
<i>-Development and implementation of programs</i>	un.	Director of academic affairs Department Director of the Department of Educational Program Analysis Head of the Center for Continuing Education	annually	number of programs	-	1	1	2	2	3	3
<i>-Attracting listeners</i>	pers.	Director of academic affairs Department Director of the Department of Educational Program Analysis Head of the Center for Continuing Education	permanently	list of trainees	-	10	20	25	30	35	40
2.2.2 Number of trainees in non-formal education programs (except Silver University)	pers.	Vice-Rector for academic activities			300	350	350	400	400	450	500
<i>-Development and</i>	un.	Director of academic	annually	number of	1						

<i>implementation of programs</i>		affairs Department Director of the Department of Educational Program Analysis Head of the Center for Continuing Education		programs							
<i>-Attracting listeners</i>	pers.	Director of academic affairs Department Director of the Department of Educational Program Analysis Head of the Center for Continuing Education	annually	report	300	350	350	400	400	450	500
2.2.3 Number of trainees in pedagogical retraining programs	pers.	Vice-Rector for academic activities			100	120	130	140	150	160	170
<i>-Attracting listeners</i>	pers.	Director of the Department of Educational Program Analysis Head of the Center for Continuing Education	permanently	list of trainees	100	120	130	140	150	160	170
<i>-Content Updates</i>	un.	Director of the Department of Educational Program	annually	UMKD	-	1	-	1	1	-	-

		Analysis Head of the Center for Continuing Education									
<i>-Updating of educational programs in the Register</i>	un.	Director of the Department of Educational Program Analysis Head of the Center for Continuing Education	annually	OP in the registry	-	1	-	1	1	-	-
Objective 2.3 Provide career prospects for graduates											
2.3.1 Employment results of graduates in the first year after graduation	%	Vice-Rector for academic activities			95	95	95	95	96	96	96
<i>-Organization and holding of job fairs and other events to promote employment of graduates</i>	un.	Director of academic affairs Department	annually	number of events	1	2	2	2	2	2	2
<i>-Conclusion of agreements on practical training with subsequent employment of graduates</i>	un.	Director of academic affairs Department	annually	number of contracts	69	75	80	85	90	95	100
<i>-Counseling graduate students on resume writing, interviewing, and taking educator evaluations, including using Coursera platform courses</i>		Director of academic affairs Department	annually	report							
2.3.2 Increase in respondents engaged in employer reputation surveys	pers.	Vice-Rector for academic activities Directors of			250	300	350	400	450	500	550

		institutes									
<i>-Preparing lists of respondents to be involved in employer reputation surveys</i>		Director of academic affairs Department	annually								
2.3.3 Degree of student satisfaction with the quality of educational services and the educational ecosystem	%	Office of Institutional Effectiveness			70	71	72	75	76	78	80
<i>-Surveys among students, alumni, and employers to get their opinions on various aspects of education, including quality of teaching, program availability, and level of support</i>	un.	Office of Institutional Effectiveness	annually	survey	1	1	1	1	1	1	1
<i>-Evaluation and monitoring of educational programs</i>	%	Heads of educational programs	annually	report	100	100	100	100	100	100	100
Strategic Direction 2. Abai University - Pedagogical Research University											
Goal 1: Consistent transformation into a teacher research university											
Task 1.1. Increase publication activity and citation rate, including through the international research network											
1.1.1 Number of articles and reviews by faculty members and university employees in highly rated publications Q1, Q2 Journal Citation Reports JCR, WoS, Scopus	un.	Vice-Rector for Research and Innovation			110	115	120	125	130	135	140
<i>-Teaching seminars by Scopus and Web of Science representatives for faculty and researchers of the university</i>		Director of the Department of Science	During the year (from 2023 to 2029)	Materials of offline and online seminars (certificates if available, photo or video recordings, presentations)							

<i>-Conducting seminars (webinars) for faculty and researchers on the use of modern scientometric and bibliographic databases for research, writing scientific articles, developing academic writing skills, searching and selecting scientific publications</i>		Director of the Department of Science	During the year (from 2023 to 2029)	materials of seminars (webinars) - presentations, photo/video recordings							
1.1.2 Citation per employee	%	Vice-Rector for Research and Innovation			1,2	1,2	1,2	1,3	1,3	1,4	1,5
Informational and advisory support for faculty and staff of the university to increase the citation index of authors in scientific publications		Director of the Department of Science	During the year (from 2023 to 2029)	Information materials	1	2	2	2	2	2	2
1.1.3 Citation per publication	%	Vice-Rector for Research and Innovation			0,4	0,5	0,6	0,7	0,8	0,9	1
Informational and advisory support for faculty and staff of the university to increase the citation index of publications in scientific editions		Director of the Department of Science	During the year (from 2023 to 2029)	Information materials	0	2	2	2	2	2	2
1.1.4 International research network: collaborations (co-authorship) with foreign partners	un.	Vice-Rector for Research and Innovation			72	74	76	80	82	84	86
Involvement of foreign authors, representatives of editorial boards of journals to improve the quality of publication materials of faculty and staff of the university		Director of the Department of Science	During the year (from 2023 to 2029)	Information materials	0	2	2	2	2	2	2

1.1.5 Number of publications in the field of SDGs in Scopus and Web of Science	un.	Vice-Rector for Research and Innovation			24	25	26	27	28	29	30
Informational and advisory support for faculty and staff on the implementation of the SDGs and publication of research results		Director of the Department of Science	During the year (from 2023 to 2029)	Information materials	0	2	2	2	2	2	2
Objective 1.2. Increase the scientific potential of faculty members											
1.2.1 The share of TS engaged in research work (according to the coefficient for national universities -1.5)	%	Vice-Rector for Research and Innovation			62	62,5	63	63,5	64	64,5	65
<i>-Participation in competitions of the MSHE of the Republic of Kazakhstan for grant financing of scientific projects and program-targeted financing of science</i>	un.	Director of the Department of Science	During the year (from 2023 to 2029)	number of projects	20	21	22	23	24	25	26
<i>-Material/moral incentives for academic staff and scientists for scientific achievements that influence the position of the university in international and national rankings</i>		Director of the Department of Science	During the year (from 2023 to 2029)	supporting documents (award orders, certificates/diplomas)	1	1	1	1	1	1	1
1.2.2 The share of faculty members participating in international scientific projects	%	Vice-Rector for Research and Innovation			0,5	0,6	0,7	0,8	0,9	1,0	1,5
<i>-Involvement of faculty and researchers of the university in international scientific projects by representatives of foreign organizations (universities,</i>		Director of the Department of Science	During the year (from 2023 to 2029)	Invitation letters, participation/work programs in the project	1	1	1	2	2	2	2

<i>foundations, institutes, centers, etc.)</i>											
1.2.3 Create a pool of post-doctoral students and research professors - at least 5% of the total number of faculty members	%	Vice-Rector for Research and Innovation			3	3	3	4	4,5	4,7	5
<i>-Publication of research results of postdoctoral students and research professors in highly rated journals included in the Scopus and Web of Science databases</i>	un.	Director of the Department of Science	During the year (from 2023 to 2029)	reprints of articles, certificates of acceptance of scientific papers in journals	20	20	22	22	23	23	24
<i>-Conducting research works within the framework of participation in intra-university projects, projects of the MSHE of the Republic of Kazakhstan.</i>	un.	Director of the Department of Science	During the year (from 2023 to 2029)	treaties	25	25	25	25	25	25	25
1.2.4 Number of young faculty members engaged in research work (according to the coefficient for national universities -1.5)	pers.	Vice-Rector for Research and Innovation			60	65	68	70	73	75	80
<i>-Conducting intra-university competitions for young faculty members and researchers</i>	un.	Director of the Department of Science	During the year (from 2023 to 2029)	treaties	15	15	15	15	15	15	15
<i>-Participation of young faculty, researchers in competitions of the MSHE of the Republic of Kazakhstan</i>	pers.	Director of the Department of Science	During the year (from 2023 to 2029)	treaties	30	32	34	36	38	40	42
Objective 1.3. Increase revenues and commercialization of R&D results											
1.3.1 The share of income received from scientific activities, innovative	%	Vice Rector for Research and Innovation			3	3,1	3,2	3,3	3,4	3,5	3,6

developments and commercialized projects in the total income of the university											
<i>-Participation of faculty and researchers of the university in competitions for grant funding for scientific and (or) scientific-technical projects (MSHE RK) and competitions for program-targeted funding for scientific and (or) scientific-technical programs (MSHE RK)</i>	pers.	Director of the Department of Science	During the year (from 2023 to 2029)	projects	220	225	230	235	240	245	250
Measures to increase income from commercialization	un.	Director of the Department of Science	During the year (from 2023 to 2029)	seminar	1	1	2	2	2	2	2
1.3.2 The share of faculty members participating in projects at the expense of the republican budget	%	Vice-Rector for Research and Innovation			37	38	39	40	41	42	43
<i>-Explanatory activities on GF and PTF applications to the MSHE RK</i>		Director of the Department of Science		Seminars	2	2	2	2	3	3	3
1.3.3 Proportion of international scientific projects implemented out of the total number of scientific projects	%	Vice-Rector for Research and Innovation			2,5	2,5	2,5	4,7	4,7	6,6	6,6
<i>-Involvement of faculty and researchers of the university in international scientific projects by representatives of foreign organizations (universities, foundations, institutes, centers, etc.)</i>		Director of the Department of Science	During the year (from 2023 to 2029)	Invitation letters, participation/work programs in the project	1	1	1	1	1	2	2

1.3.4 Number of scientific projects and programs within the framework of international collaboration on the basis of intergovernmental agreements	un.	Vice-Rector for Research and Innovation			0	0	1	1	1	2	2
<i>-Monitoring of implemented intergovernmental agreements in the field of science and</i>		Director of the Department of Science	During the year (from 2023 to 2029)	mailing	0	0	1	1	1	2	2
1.3.5 Number of patents obtained within the framework of RW implemented at the expense of the state budget	un.	Vice-Rector for Research and Innovation			1	1	1	2	2	2	3
<i>-Consultation of university faculty members on patent application filing</i>		Director of the Department of Science	During the year (from 2023 to 2029)	applications	1	1	1	1	1	1	1
1.3.6 Number of commercialized RW projects	un.	Vice-Rector for Research and Innovation			1	1	2	2	2	2	3
<i>-Consultation and explanatory work on the participation of faculty in competitions for commercialization of the results of scientific and scientific-technical activities, announced by the Committee of Science of the MSHE of the Republic of Kazakhstan, LEA</i>		Director of the Department of Science	During the year (from 2023 to 2029)	materials to support faculty	1	1	1	1	1	1	1
1.3.7 Volume of private co-financing of commercialized RSTA and applied research projects (LEA, business representatives)	%	Vice-Rector for Research and Innovation			0,5	0,5	0,6	0,6	0,7	0,7	0,8

<i>-Monitoring of the results of the university's research projects in high-demand areas in order to prepare a business plan to be offered to the objects of private co-financing</i>		Director of the Department of Science	During the year (from 2023 to 2029)	acts of monitoring results, business plans	2	2	2	2	2	2	2
1.3.8 The share of startup projects realized by faculty and students from the total number of scientific projects	%	Vice-Rector for Research and Innovation			0	1	1	2	2	3	3
<i>-Organization and conduct of preparatory work (support) for participation in startup events of AUBIAK (Association of Business Incubators and Acceleration</i>	un.	Director of the Department of Science	During the year (from 2023 to 2029)	number of startup projects	0	1	1	2	2	3	3
<i>-Participation in the activities of the Science Foundation JSC for the development and implementation of startup projects</i>		Director of the Department of Science	During the year (from 2023 to 2029)	supporting documents for participation	0	1	1	1	1	2	2
Strategic direction 3. Abai University - socially engaged university											
Goal 1: Creating an educational environment conducive to the discovery of students' talents											
Objective 1.1 Create and maintain a supportive environment for students											
1.1.1 Coverage of students with psychological services, including those with SEN	%	Vice-Rector for Social Development			5,9	6,0	6,1	6,2	6,3	6,4	6,5
<i>-Explanatory work for students</i>	un.	Vice-Rector for Social Development	biannually (annually)	media publications	24	25	26	27	28	29	30
<i>-Conducting group trainings for trainees</i>	un.	Vice-Rector for Social Development	During the school year (annually)	training protocol	39	42	44	46	48	50	52
<i>-Providing individual</i>	un.	Vice-Rector for	During the	consultation	200	210	220	230	240	250	260

<i>counseling for students with SEN</i>		Social Development	school year (annually)	protocols							
1.1.2 Coverage of students with measures of social support and material assistance	%	Vice-Rector for Social Development			7,3	7,4	7,5	7,6	7,7	7,8	7,9
<i>Data collection outreach efforts</i>	un.	Director of the Department for Educational, Social Work and Youth Policy	at the beginning of the school year (annually)	public service announcement	1	1	1	1	1	1	1
<i>Holding of the commission meeting and announcement of the results</i>	un.	Director of the Department for Educational, Social Work and Youth Policy	at the beginning of the school year (annually)	Meeting Minutes	1	1	1	1	1	1	1
Objective 1.2. Involve students in social, professional, creative and sporting activities											
1.2.1 The share of university students involved in organized social and volunteer activities	%	Vice-Rector for Social Development			11,50	11,55	11,60	11,65	11,70	11,75	11,80
<i>-Recruitment of volunteers among university students</i>	pers.	Vice-Rector for Social Development	at the beginning of the school year (annually)	media publications	1856	2000	2100	2150	2200	2250	2300
<i>-Conducting master classes among students on the importance of involvement in volunteer and community activities.</i>	un.	Vice-Rector for Social Development	During the school year (annually)	media publications	7	8	9	10	11	12	13
<i>-University Volunteer Forum</i>	un.	Vice-Rector for Social Development	II quarter (annually)	media publications	1	1	1	1	1	1	1
1.2.2 The share of winners of Olympiads, contests, tournaments	%	Vice-Rector for academic activities			3,3	3,4	3,5	3,6	3,7	3,8	3,9

		Vice-Rector for Research and Innovation Vice-Rector for Social Development									
<i>Information support</i>	un.	Director of academic affairs Department Director of the Department of Science Director of the Department for Educational, Social Work and Youth Policy	During the school year (annually)	media publications	10	11	12	13	14	15	16
<i>Material support</i>	un.	Vice-Rector for Social Development	During the school year (annually)	order	5	6	7	8	9	10	11
1.2.3 The share of students engaged in creative and sports activities	%	Vice-Rector for Social Development			8,65	8,70	8,75	8,80	8,85	8,90	8,95
<i>-Conducting international aitys</i>	un.	Vice-Rector for Social Development	During the school year (annually)	media publications	1	1	1	1	1	1	1
<i>-Hosting the Republican Festival of Student Theaters</i>	un.	Vice-Rector for Social Development	During the school year (annually)	media publications	1	1	1	1	1	1	1
<i>-Conducting student week</i>	un.	Vice-Rector for Social Development	During the school year (annually)	media publications	2	2	2	2	2	2	2
<i>-Sports competitions among students</i>	un.	Vice-Rector for Social Development	During the school year	media publications	60	62	62	64	64	66	66

			(annually)								
<i>-City contest "Dance Fest"</i>	un.	Vice-Rector for Social Development	II quarter (annually)	media publications	1	1	1	1	1	1	1
<i>-Games of "Abai" city league on Zhaidarman</i>	un.	Vice-Rector for Social Development	During the school year (annually)	media publications	6	6	6	6	6	6	6
<i>-Conducting international aitys</i>	un.	Vice-Rector for Social Development	During the school year (annually)	media publications	1	1	1	1	1	1	1
1.2.4 Number of events and initiatives that promote talent discovery, communication, collaboration and community building among students	un.	Vice-Rector for Social Development			70	71	72	73	74	75	76
<i>-Debate tournaments (jointly with universities)</i>	un.	Vice-Rector for Social Development	annually	media publications	3	3	3	3	3	3	3
<i>-Organization of Az-Nauryz (jointly with universities)</i>		Vice-Rector for Social Development	annually	media publications	3000	3100	3150	3200	3250	3300	3350
<i>-Conducting flash mobs, actions, meetings and team building events (jointly with Akimats and NGOs)</i>	pers.	Vice-Rector for Social Development	annually	media publications	3000	3200	3400	3500	3600	3700	3800
<i>-Promotion of the city aitys among students dedicated to O. Dosbosynov "Akynmyn sozi zheter san qasyrga..."</i>	un.	Vice-Rector for Social Development	annually	media publications	1	1	1	1	1	1	1
<i>-Hosting a forum of youth affairs committees of higher education institutions of the Republic of Kazakhstan</i>	pers.	Vice-Rector for Social Development	annually	media publications	150	160	170	180	190	200	210
Objective 1.3. Develop students' essential skills											
1.3.1 Number of students involved in Speaking	pers.	Vice-Rector for Social Development			50	60	70	80	90	95	100

<i>-Recruitment of students for the Speaking club project</i>	un.	Vice-Rector for Social Development	During the school year (annually)	media publications	50	60	70	80	90	95	100
<i>-Language classes</i>	un.	Vice-Rector for Social Development	During the school year (annually)	media publications	30	30	30	30	30	30	30
1.3.2 Number of students attracted to Honors College	pers.	Vice-Rector for Social Development			100	105	110	115	120	125	130
<i>-Selecting students for the Honors College Project</i>	un.	Vice-Rector for Social Development	biannually (annually)	media publications	100	105	110	115	120	125	130
<i>-Conducting training and trainings</i>	un.	Vice-Rector for Social Development	During the school year (annually)	media publications	25	27	29	31	33	35	37
<i>-Practice of project participants</i>	un.	Vice-Rector for Social Development	During the school year (annually)	media publications	1	1	1	1	1	1	1
1.3.3 Number of students who participated in tourist trekking in RK	pers.	Vice-Rector for Social Development			1000	1050	1100	1150	1200	1250	1300
<i>-Tourist tracking of students "Tanim-Travel" (jointly with universities)</i>	un.	Vice-Rector for Social Development	annually	media publications	1000	1050	1100	1150	1200	1250	1300
Strategic direction 4. Abai University - friendly campus											
Goal 1: Creation of favorable learning and living conditions for students											
<i>Task 1.1. To create conditions for comfortable education and accommodation of students</i>											
1.1.1 Number of beds in student dormitories	un.	Vice-Rector for Finance and Infrastructure Development Vice-Rector for Social Development			3060	3242	3242	3242	3242	3242	3422

<i>-Reconstruction of an educational building for a dormitory for 182 beds</i>		Director of the Infrastructure Development Department			-	182	-	-	-	-	-
<i>-Construction of a new dormitory for 180 beds</i>		Director of the Infrastructure Development Department			-	-	-	-	-	-	180
1.1.2 Commissioned student recreation and socialization spaces	m2	Vice-Rector for Finance and Infrastructure Development Vice-Rector for Social Development			1 050	1 100	1 150	1 200	1 250	1 300	1 350
Task 1.2: Invest in the development of the university											
1.2.1 The share of attracted investments for university development from the total income, including within the endowment fund (in accordance with the coefficient for national universities -1.5)	%	Head of the Rector`s Office Vice-Rector for Finance and Infrastructure Development			0,01	0,01	0,01	0,01	0,01	0,01	0,01
<i>-Create and develop investment attraction funds, which may include endowment funds. (These may be funds from alumni donations, sponsorships, or grants from private or public organizations).</i>	thousand tenge	Head of the Economic Planning and Analysis Department	throughout the year	cash	1 535	1 566	1 563	1 601	1 636	1 656	1 676
<i>-Establish partnerships with business organizations that can attract investment. This may</i>	thousand tenge	Head of the Economic Planning and Analysis	throughout the year	cash	-	-	-	-	-	-	-

<i>include joint research, technology development or the establishment of educational programs with the business sector.</i>		Department Add those responsible										
<i>-Involving alumni in development funding. This can be accomplished through organizing endowment campaigns, establishing alma mater clubs, or establishing scholarships and financial support for students.</i>	thousand tenge	Head of the Economic Planning and Analysis Department Add those responsible	throughout the year	cash	-	-	-	-	-	-	-	-
<i>-Development and promotion of innovative projects and research that can attract external investment. This can be done through partnerships with venture capital funds, commercial investors or government innovation support programs.</i>	thousand tenge	Head of the Economic Planning and Analysis Department Add those responsible	throughout the year	cash	-	-	-	-	-	-	-	-
Objective 1.3. Update infrastructure and equipment of educational and scientific laboratories												
1.3.1 The share of financial resources spent on renewal of infrastructure and educational and scientific equipment in total expenditures	%	Vice-Rector for Finance and Infrastructure Development			3,0	3,2	3,4	3,5	3,7	3,8	4,0	
<i>-Needs Assessment: Identify the equipment renewal needs of the NJSC's units. This can be accomplished by auditing current equipment and identifying obsolete or needed</i>		Head of the Economic Planning and Analysis Department	throughout the year	divisional requests								

<i>improvements.</i>											
<i>-Development of an update plan. A document is prepared to submit a proposal to the NJSC Budget Committee based on requests for updates from departments. Requests and proposals are considered. After the Committee's decision, the requests are included in the Development Plan for the current period within the allocated budget.</i>		Head of the Economic Planning and Analysis Department	throughout the year	requisitioned purchase plan							
<i>-Implementation and evaluation. After approval of the Development Plan for the respective year, the procurement procedure and evaluation of its effectiveness shall be initiated.</i>		Head of the Economic Planning and Analysis Department	throughout the year	cash, th. KZT	436 234	492 270	521 309	549 221	592 813	615 669	654 978
Goal 2. Phased digitalization of scientific, educational and managerial activities of the university											
Objective 2.1. Improve digital infrastructure											
2.1 Upgrade of the computer and peripheral equipment fleet	un.	Vice-Rector for academic activities			400	350	350	350	350	350	350
<i>-Participation in the commission on inventory of fixed assets, analysis of the computer fleet, Write-off of computer equipment</i>		Director of the Department of Digitalization of Education	throughout the year	inventory protocol, acts of technical condition							
<i>-Working with requests for equipment prices</i>		Director of the Department of Digitalization of Education	throughout the year	commercial offers							

<i>-Preparation of technical specification for equipment and approval of selected equipment for announcement in the portal of public procurement</i>		Director of the Department of Digitalization of Education	throughout the year	public procurement plan, Annex 2 - technical specification							
<i>-Receipt of purchased equipment and preparation for distribution</i>		Director of the Department of Digitalization of Education	throughout the year	Acceptance act in the public procurement portal, commission meeting							
<i>-Customization and connection of the equipment to the end user</i>		Director of the Department of Digitalization of Education	throughout the year	application via helpdesk online application system							
<i>-Participation in the commission on inventory of fixed assets, analysis of the computer fleet, write-off of computer equipment</i>		Director of the Department of Digitalization of Education	throughout the year	inventory protocol, acts of technical condition							
<i>-Working with requests for equipment prices</i>		Director of the Department of Digitalization of Education	throughout the year	commercial offers							
<i>-Preparation of technical specification for equipment and approval of selected equipment for announcement in the portal of public procurement</i>		Director of the Department of Digitalization of Education	throughout the year	public procurement plan, Annex 2 - technical specification							
<i>-Receipt of purchased equipment and preparation for distribution</i>		Director of the Department of Digitalization of Education	throughout the year	Acceptance act in the public procurement portal, commission meeting							
<i>-Customization and connection of the equipment to the end user</i>		Director of the Department of Digitalization of	throughout the year	application via helpdesk online application system							

		Education									
2.2 Increasing Internet bandwidth capacity	Mbps	Vice-Rector for academic activities			1200	1300	1500	1600	1700	1800	2000
<i>-Network bandwidth monitoring</i>		Director of the Department of Digitalization of Education	throughout the year	speed monitoring resource							
<i>-Request for commercial offers from providers</i>		Director of the Department of Digitalization of Education	throughout the year	commercial offers							
<i>-Preparation of technical specifications and transfer of documentation for announcement in the public procurement portal</i>		Director of the Department of Digitalization of Education	throughout the year	public procurement plan, Annex 2 - technical specification							
<i>-Customization and support of equipment</i>		Director of the Department of Digitalization of Education	throughout the year								
2.3 Increasing Wi-Fi coverage	%	Vice-Rector for academic activities			75	80	85	90	95	100	100
<i>-Monitoring of connected users and network coverage</i>		Director of the Department of Digitalization of Education	throughout the year	resource of connected users and its coverage							
<i>-Preparation of necessary materials and equipment for installation works</i>		Director of the Department of Digitalization of Education	throughout the year	inclusion in the public procurement plan							
<i>-Preparation of technical specifications and transfer of documentation for announcement in the public</i>		Director of the Department of Digitalization of Education	throughout the year	public procurement plan, Annex 2 - technical specification							

<i>procurement portal</i>											
<i>-Installation and installation of access points</i>		Director of the Department of Digitalization of Education	throughout the year	application via helpdesk online application system, installation certificate							
2.4 Acquisition of interactive panels	un.	Vice-Rector for academic activities			49	30	30	30	30	30	30
<i>-Analysis of the needs of the training process</i>		Director of the Department of Digitalization of Education	throughout the year	business un. requests							
<i>-Equipment selection and budgeting</i>		Director of the Department of Digitalization of Education	throughout the year	Request for quotation and inclusion in the GE plan							
<i>-Preparation of documentation for procurement</i>		Director of the Department of Digitalization of Education	throughout the year	public procurement plan, Annex 2 - technical specification							
<i>-Receiving equipment and distribution</i>		Director of the Department of Digitalization of Education	throughout the year	Acceptance act in the public procurement portal, commission meeting							
2.5 Acquisition of video surveillance cameras	un.	Vice-Rector for academic activities			92	377	100	100	100	100	100
<i>-Monitoring the need for surveillance cameras to ensure security</i>		Director of the Department of Digitalization of Education	throughout the year	monitoring resource							
<i>-Preparation of technical specification based on the existing base of surveillance</i>		Director of the Department of Digitalization of	throughout the year	public procurement plan, Annex 2 - technical							

<i>cameras and transfer of documentation for announcement in the portal of public procurement</i>		Education		specification							
<i>-Receiving equipment</i>		Director of the Department of Digitalization of Education	throughout the year	acceptance certificate in the public procurement portal							
<i>-Installation and adjustment of equipment</i>		Director of the Department of Digitalization of Education	throughout the year	application via helpdesk online application system, installation certificate							